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# CPAT

CHANGE PROFILE AND ADAPTABILITY TOOL

YOUR COMPREHENSIVE  
TOOLKIT FOR  
UNDERSTANDING  
CHANGE MANAGEMENT  
AND BEING PREPARED  
FOR WHAT LIES AHEAD.

The Change Profile And Adaptability Tool from the IBDL Learning Group is your integrated tool to measure your ability to change.

## CHANGE FOR BETTER



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# CPAT

## Change Profile And Adaptability Tool

Change Profile And Adaptability Tool is a tool for discovering the ability to change and adapt to sudden change in our rapidly evolving world. It helps organizations to identify employees who are adaptable and can handle change effectively.

In addition to improving workforce planning by understanding the employees' ability to adapt and deal with it.

Which helps increase productivity, encourage innovation, reduce costs and make better decisions.

It also provides individuals with practical advice for adapting to change and achieving success in their personal and professional lives. By embracing change, individuals can develop new skills, expand their knowledge, and open themselves to new experiences and perspectives, which leads to personal growth and increased resilience. It is an integrated tool for measuring a person's ability to keep pace with change which combines various assessments and tests to provide a comprehensive understanding of an individual's skills, attitudes and behaviors.

## CPAT Efficient Reports:

**CPAT provides two types of reports that appear once an individual completes the test:**

### 1. Personal Report:

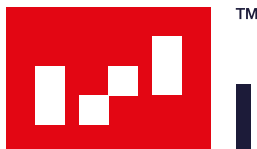
Each employee receives a detailed report that allows them to understand their assessment results in a comprehensive manner. The report includes a set of integrated tips on what they need to develop their personal and professional skills for better handling of change.

### 2. Management Report:

**Through this report, the management can:**

Identify change agents who can be relied upon within the organization to promote internal change.

Understand how each individual handles change, predict the expected resistance, and identify the reasons behind it. This information helps in effectively addressing the causes and determining the optimal approach that maximizes the individual and organizational benefits from the change.



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