



LEARN
PARTICIPATE
EXPLORE
DEVELOP

ABOUT SPARTA

Are you ready to lead your team to success? Sparta is the game that can help you get there. This unique combination of assessment, simulation, and training is designed to give leaders like you the tools you need to understand your team members' personality types, communicate with them effectively, and help them grow. With Sparta, you'll be well-equipped to address each employee's unique personality type and lead your team to victory. Are you ready to level up your leadership skills and try Sparta?

Inspire to Learn

With Sparta, you'll have access to an electronic evaluation system, experienced trainers, and top-of-the-line game tools. You'll be able to put trainees into real-world situations, practice your coaching skills, and learn how to give constructive criticism. Employees will also have the opportunity to learn how to deal with leaders and managers in a positive way and express their opinions more effectively.



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PARTICIPATE

"Sparta" game designed by "IBDL" learning group aims to help participants keep up with the continuous development in the business world.

Game Time

6 hours

full day of training

Tools and Resources

- Electronic evaluation system.
- Trainers to lead the game.
- Game tools that are owned and provided by IBDL .
- Audio and visual tools for presentation during the game.

How to play?

First Stage

- The simulation starts with an electronic evaluation with training scores aimed at identifying the coaching style followed instinctively out of four personality styles:
 - Direct - Considerate - Energetic - Methodical
- During the simulation, the full interpretation of the evaluation results and action planning is explained.

Second Stage

- The manager needs seven steps to discover the participants' personalities:
- Building mutual trust
 - Opening the meeting
 - Establishing a commitment
 - Exploring alternatives
 - Receiving work commitment
 - Providing treatment excuses
 - Closing the meeting

Third Stage

- Focusing on discovering the internal coach inside each participant, identifying the necessary skills, and training on coaching in a weekly manner.
- Teams compete to discover the coach's style in knowing other methods.

Fourth Stage

- The successful team will receive interactive Sparta warrior tools among participants, including:
- Using the correct approach in every situation.
 - Choosing the correct answer for any meeting operation.
 - Utilizing the best training capabilities.

EXPLORE

This will help you explore the skills of participants in your organization's work team, such as leadership abilities, decision-making, conflict resolution methods, as well as planning, cooperation, and creativity skills they need to succeed in managing businesses. They will acquire skills in challenging, adventuring, and handling pressure, as well as understanding the impact of power on your team.

DEVELOP

Your team's abilities will be developed in many areas related to business management such as the ability to analyze, lead, motivate, take risks, plan and organize, use available resources, make decisions, negotiation and conflict resolution skills, interaction and cooperation, innovation and creativity, as well as acquiring skills on how to control oneself under the influence of power.

